

# How can we achieve D&I with international diversity in academia and industry in the field of applied physics?



1:30 pm - 5:30 pm, Sun., March 15, 2026

Institute of Science Tokyo, Ookayama Campus, WL1-401 & Online

Anyone can participate for free, not just JSAP members.

In Japanese, Zoom translated captions: <https://meeting.jsap.or.jp/english/were-introducing-zoom-translated-captions>

In April 2025, JSAP integrated its D&I Committee with International Relations Committee. The purpose of the merger is to accelerate the advancement of applied physics and technologies fields through collaborations among diverse people such as all genders, backgrounds, or nationalities. This symposium will review the history of world D&I, and introduce initiatives in universities and corporations. In the panel discussion, how to achieve synergies and inclusive collaboration of people will be discussed to aim for future advancement of science and technology.

13:30-13:35	<b>Opening Remarks</b> Nahomi Aoto, Hiroshima University
13:35-13:40	<b>Greetings from the President of the Japan Society of Applied Physics</b>
13:40-13:55	<b>The History and Current State of D&amp;I / DEI around the World</b> Nahomi Aoto, Research Institute for Semiconductor Engineering, Hiroshima University
14:00-14:30	<b>Invited: Redesigning Research Universities through Diversity and Internationalization</b> Hideo Ohno Special Advisor to the President of Tohoku University, Former President
14:30-15:00	<b>Invited: Significance and Challenges of International Exchange and Foreign Human Resources</b> Daniel Moraru, Professor, Shizuoka University, Chairperson of D&I-International Relations Committee, JSAP
15:00-15:30	<b>Invited: The Practical Value of Diversity</b> Keisuke Goda, Professor, The University of Tokyo, Serendipity Lab.
15:30-16:00	<b>Invited: The DE&amp;I Challenges at Sony</b> Makiko Kan, General Manager and Corporate Distinguished Engineer, Sony Semiconductor Solutions Corporation, Professor, Iwate University
16:00-16:20	<b>Break</b>
16:20-17:30	<b>Panel Discussion:</b> <b>How to Develop Science and Technology under International D&amp;I Environment?</b> Chair: Nahomi Aoto Panelists: All invited speakers listed above, Ryosuke Kodama, Director, Institute of Laser Engineering, The University of Osaka Kseniia Chelovechkova, Senior Engineer, Micron Memory Japan, K.K. Hiroko Okumura, Panasonic Energy Co., Ltd.